



STUDENT MINISTRIES

KING'S HARBOR CHURCH

STUDENT MINISTRIES ROLE DESCRIPTION: SMALL GROUP COACHES

Reports directly to Student Minister and indirectly to Associate Student Ministers.

Position Summary

The life blood of Student Ministries is small groups. There are two venues in which coaches can serve: 1) Youth Group, and 2) Discipleship Groups.

Youth Group is our primary venue where the majority of our students and leaders gather, and where most of our resources are utilized. At these Wednesday night services high schoolers and middle schoolers each have their own scheduled routine of games, a sermon, small groups and a collective time of worship at the end of the night. Our small groups are allotted 45 minutes each night to check-in on one another, discuss life and that evening's sermon. With a high turnover rate of small group leaders, it is important that we have experienced men and women (Coaches) who are able to train, equip, empower, and support those who are currently caring for students.

Discipleship Groups are new to the ministry. They are closed, seasonal groups consisting of 1 leader and 2-4 students that will meet at various times throughout the week. Unlike small groups during Youth Group, these groups are designed intentionally for those students who are excited to take next steps in their faith. The goal is to teach students to be self-feeding disciples of Jesus Christ who are learning how to read and apply the Scriptures, deepening their relationship with the Lord, and engaging in encouraging accountability. Because this is less and less of a cultural norm within the Church, we need men and women (Coaches) who have been or are willing to be discipled in such a way that are willing to not just make disciples, but to help make disciple-makers.

Primary Responsibilities

YOUTH GROUP (Wed. 6:00-9:00pm)

- Develop relationships with students and leaders.
- Rotate between assigned small groups weekly and provide feedback for leaders.
- Be available to help leaders handle difficult students/situations.
- Be an extra layer of supervision around the church building.

OTHER

- Check in with assigned Small Group Leaders (Monthly)
- Co-lead Small Group Leader and/or D-Group Trainings with SM staff (1 per semester)
- Lead a Leader D-Group (Weekly / When necessary)

Skills and Qualifications

- Required experience:
 - Current member of King's Harbor Church
 - A strong personal faith in Jesus Christ.
 - Comfortability in communicating with adults and teenagers.
 - Good troubleshooting and conflict resolution skills.
 - Live a lifestyle consistent with the Gospel of Jesus Christ.
 - Agree with the King's Harbor Church Statement of Faith.
 - Knowledge of and continued education in biblical theology.
- Preferred experience:
 - Prior experience in an intentional discipling or mentoring relationship.
 - Prior experience in youth ministry.
- Time Commitment:
 - Annual Scope: 1+ school year commitment.
 - Weekly Scope: 3-4 hours.

FAQ'S

Q: What would my role as a small groups coach look like at Youth Group?

A: Your primary responsibility would be to spend time with your assigned small groups. Ideally, all groups will be covered by leaders and you could set up a regular rotation between groups to visit, participate and give feedback to the leaders. However, you may be required to take over as the leader of a particular small group if the leaders are unable to make it to Youth

Group. Secondary responsibilities would include providing extra supervision and support during Youth Group as you follow your assigned age group (high school or middle school) in their assigned programming.

Q: Would I be required to participate in D-Groups?

A: No, but it is preferred. Especially as we plan to launch D-Groups in the 2020-2021 school year, we need coaches who can commit to training D-Group leaders out of our pool of small group leaders. The training process for D-Group leaders lasts for 12 weeks as they experience, under your leadership, what they will be expected to replicate with students. These trainings will likely take place in the Fall, Spring and Summer but may not require your help during one or any of those seasons, depending on our need. Participating as a coach in D-Groups is an extra responsibility but one that is well worth the time and effort as you will see undeniable fruit in the lives of the leaders, students, and even your own.

Q: How does COVID-19 affect this position?

A: In short, COVID does not have a significant impact on the roles or responsibilities of a coach. Though we may not be meeting on-site at the church building, the expectations are still the same. The only change is that the whole time on Wednesday nights will be spent in small groups and that the time commitment will be shorter because of the nature of this format. The weekly time expectation for small group leaders and coaches on Wednesday nights would be from 6:15-8:15pm instead of 6-9pm until we are able to resume onsite Youth Group activities.