

# STUDENT MINISTRIES ROLE DESCRIPTION: SMALL GROUP LEADERS

Reports directly to assigned Small Group Coach and indirectly to Student Minister and Associate Student Ministers.

# Position Summary

The life blood of Student Ministries is small groups. Every week at Youth Group, we create intentional space for students to engage one another and the Scriptures with the help of small group leaders. The goal here is not so much to be a preacher or a teacher so much as it is to walk with our students and help guide them in their unique journey as they encounter God's Word, God's Spirit and God's Church. Students need adults in their lives who desperately love Jesus and are willing to take the time to care for them where they are at. One of the great things about serving at Youth Group is that there are both saved and unsaved teenagers, giving us the opportunity to mature the believers and witness to the lost. Small group leaders are the most vital roles in Student Ministries because of the relationships that take place in our small groups.

## Primary Responsibilities

### YOUTH GROUP (Wed. 6:00-9:00pm)

- Develop relationships with students: primarily with the one's in your small group.
- Lead weekly discussions in your small group.
- Supervise and care for your small group students.

#### OTHER

- Check in with assigned Groups Coach (Monthly)
- Attend Small Group Leader Trainings (1 per semester)
- Student Care (As needed)

# Skills and Qualifications

- Current member of King's Harbor Church
- A strong personal faith in Jesus Christ.
- Comfortability in communicating with adults and teenagers.
- Live a lifestyle consistent with the Gospel of Jesus Christ
- Agree with the King's Harbor Church Statement of Faith
- A foundational and growing knowledge of Scripture and the Gospel

### • Preferred:

- Prior experience with teenagers and/or kids
- A decent understanding of Scripture and doctrine
- Time Commitment:
  - Annual Scope: 1+ school year commitment.
  - Weekly Scope: 3-4 hours.

### FAQ'S

**Q:** Are small group leaders required to be at every Youth Group event all year? A: Yes and no. Consistency with students is one of the best ways to make meaningful change in their lives. We ask that our leaders strive to be consistent in showing up to 90% of Youth Group events for the school year. That said, we do our best to pair small groups with 2 leaders for accountability and support reasons. If you needed to take a night off of Youth Group for any reason, we've got you covered so that you don't have to feel like you are letting anyone down. However, consistency is key!

**Q:** Do I need to have leadership experience to be in this role?

**A:** While we do value leadership experience, it is not required to be a small group leader. Our goal is not simply to minister to the students, but to raise up, equip and send adult leaders to make disciples of the next generation. We'll help give you the tools and support you need to become a valuable leader and member of the Student Ministries team.

**Q**: Am I required to stay in touch with my assigned small group students outside of Youth Group?

**A:** No, that is not required. However, it is highly recommended. Discipleship is all about relationships. While Youth Group is a wonderful avenue to develop those relationships with

students, it's not the primary place they live or display their lives. Making attempts to connect with students outside of a Wednesday night Youth Group demonstrates just how much you care for them. That builds trust, and trust is invaluable in the discipleship process. Having said that, we understand that 3 hours a week spent at Youth Group is already a big commitment. If that is all the time you have to give, then we trust that God can use that time and energy you invest to make a difference in the lives of our students.Â

#### **Q:** How does COVID-19 affect this position?

**A:** While social distancing regulations are in place, we plan to be meeting in small groups virtually through zoom and in-person at host homes. You would have the option of leading in either of these venues. Though we may not be meeting on-site at the church building, the expectations are still the same. The only change is that the whole time on Wednesday nights will be spent in small groups and that the time commitment will be shorter because of the nature of this format. The weekly time expectation for small group leaders on Wednesday nights would be from 6:15-8:15pm instead of 6-9pm until we are able to resume onsite Youth Group activities.